

## Prison Rape Elimination Act (PREA) Audit Report Juvenile Facilities

Interim       Final

Date of Report    6/20/2018

### Auditor Information

Name:    Martin Harrelson, Jennifer Hamilton	Email:    harrelsonm@bellsouth.net
Company Name:    Harrelson Correctional Consulting	
Mailing Address:    P.O. Box 191	City, State, Zip:    Signal Mountain, TN 37377 <small>Click or tap here to enter text.</small>
Telephone:    423-315-3546	Date of Facility Visit:    December 8,9 2017

### Agency Information

Natchez Trace Youth Academy	Governing Authority or Parent Agency <i>(If Applicable)</i> <small>Click or tap here to enter text.</small>
Physical Address:    415 Seven Hawks Lane	City, State, Zip:    Waverly, TN 37185
Mailing Address:    415 Seven Hawks Lane	City, State, Zip:    Waverly, TN, 37185
Telephone:    931-296-1183	Is Agency accredited by any organization? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
The Agency is:	<input checked="" type="checkbox"/> Private for Profit <input type="checkbox"/> Private not for Profit <input type="checkbox"/> Military <input type="checkbox"/> State <input type="checkbox"/> Federal <input type="checkbox"/> Municipal <input type="checkbox"/> County
Agency mission:    See Website.	
Agency Website with PREA Information: Natcheztraceyouthacademy.com	

### Agency Chief Executive Officer

Name:    Thomas Hennessy	Title:    Administrator, CEO, Managing Director
Email:    thomas.hennessy@uhsinc.com	Telephone:    931-296-1183

### Agency-Wide PREA Coordinator

Name:    Anthony Troutt	Title:    Director of Risk Management
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Email: william.troutt@uhsinc.com	Telephone: 931-296-1183
PREA Coordinator Reports to: Thomas Hennessy	Number of Compliance Managers who report to the PREA Coordinator 0

### Facility Information

Name of Facility:	Natchez Trace Youth Academy		
Physical Address:	415 Seven Hawks Lane Waverly, TN 37185		
Mailing Address (if different than above):			
Telephone Number:	931-296-1183		
The Facility Is:	<input type="checkbox"/> Military	<input checked="" type="checkbox"/> Private for Profit	<input type="checkbox"/> Private not for Profit
	<input type="checkbox"/> Municipal	<input type="checkbox"/> County	<input type="checkbox"/> State
	<input type="checkbox"/> State	<input type="checkbox"/> Federal	
Facility Type:	<input type="checkbox"/> Detention	<input type="checkbox"/> Correction	<input type="checkbox"/> Intake
			<input checked="" type="checkbox"/> Other
Facility Mission:			
Facility Website with PREA Information:			

Is this facility accredited by any other organization?  Yes  No

### Facility Administrator/Superintendent

Name: Thomas Hennessy	Title: Administrator, CEO, Managing Director
Email: Thomas.hennessy@uhsinc.com	Telephone: 931-296-1183

### Facility PREA Compliance Manager

Name: Anthony Troutt	Title: Director Risk Management
Email: William.troutt@uhsinc.com	Telephone: 931-296-1183

### Facility Health Service Administrator

Name: Rebecca Walton	Title: Director of Nursing
Email: Rebecca.walton@uhsinc.com	Telephone: 931-296-1183

### Facility Characteristics

Designated Facility Capacity: 115	Current Population of Facility: 100
Number of residents admitted to facility during the past 12 months	275

Number of residents admitted to facility during the past 12 months whose length of stay in the facility was for 10 days or more:		275
Number of residents admitted to facility during the past 12 months whose length of stay in the facility was for 72 hours or more:		275
Number of residents on date of audit who were admitted to facility prior to August 20, 2012:		0
Age Range of Population:	12-18	
Average length of stay or time under supervision:		6 mos.
Facility Security Level:		3
Resident Custody Levels:		na
Number of staff currently employed by the facility who may have contact with residents:		140
Number of staff hired by the facility during the past 12 months who may have contact with residents:		
Number of contracts in the past 12 months for services with contractors who may have contact with residents:		0
<b>Physical Plant</b>		
Number of Buildings: 17		Number of Single Cell Housing Units: 0
Number of Multiple Occupancy Cell Housing Units:		
Number of Open Bay/Dorm Housing Units:		4
Number of Segregation Cells (Administrative and Disciplinary):		0
Description of any video or electronic monitoring technology (including any relevant information about where cameras are placed, where the control room is, retention of video, etc.):		
<b>Medical</b>		
Type of Medical Facility:		Vanderbilt University Medical Center
Forensic sexual assault medical exams are conducted at:		Vanderbilt University Medical Center
<b>Other</b>		
Number of volunteers and individual contractors, who may have contact with residents, currently authorized to enter the facility:		13
Number of investigators the agency currently employs to investigate allegations of sexual abuse:		0

# Audit Findings

## Audit Narrative

*The auditor's description of the audit methodology should include a detailed description of the following processes during the pre-onsite audit, onsite audit, and post-audit phases: documents and files reviewed, discussions and types of interviews conducted, number of days spent on-site, observations made during the site-review, and a detailed description of any follow-up work conducted during the post-audit phase. The narrative should describe the techniques the auditor used to sample documentation and select interviewees, and the auditor's process for the site review.*

Two auditors conducted the on site portion of the audit. The auditors were on site for two days. Interviews included CEO designee, PREA Compliance Manager, Medical and Mental Health staff, Investigative Staff, Volunteers, School Personnel, Upper management, Supervisory staff, direct care staff, staff who monitor for retaliation, and approximately 10 % of the students currently in the program. A thorough tour of the facility was conducted with the facility Risk Manager. Cameras and monitoring technology were located throughout the program, with two noticeable blind spots; A clothing room and therapist office.

## Facility Characteristics

*The auditor's description of the audited facility should include details about the facility type, demographics and size of the inmate, resident or detainee population, numbers and type of staff positions, configuration and layout of the facility, numbers of housing units, description of housing units including any special housing units, a description of programs and services, including food service and recreation. The auditor should describe how these details are relevant to PREA implementation and compliance.*

NTYA is an all male residential program for children ages 12 to 18. The program is typically 6 months long. The facility has 17 buildings. Four buildings are dorm type housing areas: Haley Hall, Turner Hall, Crockett Hall, and Winfrey Hall. There is a medical area (nurses station) programming areas and classrooms, Administrative offices, an auto shop, HVAC shop and a carpentry program. The facility's education program is accredited. Staff to student ratios are maintained at all times. The facility maintains one housing unit for special needs students. Meals are served in a dining hall atmosphere. A recreational area is centrally located. Students are placed at NTYA through state contract, Insurance and private placement. Facility capacity is 115 students; On day of audit there were 100 students. Each housing unit has line staff, team leaders and supervisors.

## Summary of Audit Findings

*The summary should include the number of standards exceeded, number of standards met, and number of standards not met, **along with a list of each of the standards in each category.** If relevant, provide a summarized description of the corrective action plan, including deficiencies observed, recommendations made, actions taken by the agency, relevant timelines, and methods used by the auditor to reassess compliance.*

**Auditor Note:** No standard should be found to be "Not Applicable" or "NA". A compliance determination must be made for each standard.

**Number of Standards Exceeded:** 1

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**Number of Standards Met:** 42

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**Number of Standards Not Met:** 0

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### **Summary of Corrective Action (if any)**

Corrective action plan completed for 313, 315, 354, 373, 388, 389. See individual standard for corrective action completed.

## **PREVENTION PLANNING**

### **Standard 115.311: Zero tolerance of sexual abuse and sexual harassment; PREA coordinator**

**All Yes/No Questions Must Be Answered by The Auditor to Complete the Report**

#### **115.311 (a)**

- Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?  Yes  No
- Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?  Yes  No

#### **115.311 (b)**

- Has the agency employed or designated an agency-wide PREA Coordinator?  Yes  No